

City of Salem, Massachusetts



"Know Your Rights Under the Open Meeting Law, M.G.L. c. 39 §23B, and City Ordinance Sections 2-2028 through 2-2033."

The City Council Committee on Administration & Finance coposted with the Committee of the Whole

met in the Council Chamber on Thursday, April 26, 2012 at 6:00 P.M.

for the purpose of discussing the matter(s) listed below. Notice of this meeting was posted on

April 19, 2012 at 5:34 P.M.

(This meeting is being recorded.)

ATTENDANCE

ABSENT WERE: Carr

SUBJECT(S)

#206 - \$28,000 approp. from Free Cash to Solicitor - Legal Expenses (A&F ONLY)

#219 - City of Salem W-2 Forms regarding box 14 Retirement (COPOSTED MATTER)

#206.

Both Renard stated that the line item in the budget
has been reduced to \$40,000 down from \$60,000
Due to a large amount of disputes in court and arbitrator
fees we are short in the account. we currently have
28,000 in bills for arbitrators, out side legal counsel and
fees.

Councillor Ryan asked if this will cover us to the end
of the year.

Councillor Ryan asked how much was

Councillor Ryan means

trial

Renard

#219

Councillor Ryan explained about the w-2 forms missing box 14 label of retirement as in other communities.

Tax preparers for the Council as Aging explained that there could be savings ~~with~~ because if employees preparers were not aware what box 14 was.

Ollie from I.T. stated that the w-2 form will be changed next year.

Mr Viscay stated that all the information in box 14 is correct

The tax preparers are concerned that if a preparer was not familiar with the box they would not know how to apply it.

Councillor Ryan moves to keep it in committee.

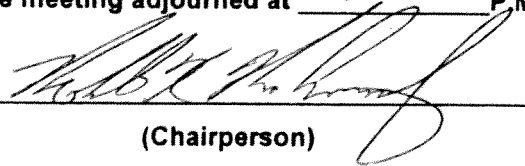
Councillor Frey Seconds

Remain in Committee

On the motion of C.

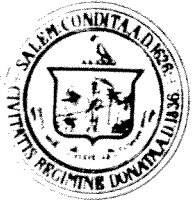
Ryan

the meeting adjourned at 6:25 P.M.



(Chairperson)

219



CITY OF SALEM

In City Council, April 12, 2012

Ordered:

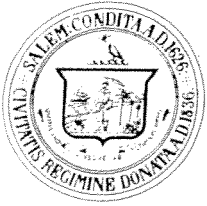
That the Committee on Administration and Finance co-posted with the Committee of the Whole meet to discuss issues regarding the City of Salem W-2 Forms missing the word "Retirement" in box 14. Also invite the Mayor, Human Resource Director and the Tax Prepares from the Council on Aging.

In City Council April 12, 2012
Adopted

ATTEST:

CHERYL A. LAPOINTE
CITY CLERK

#206



CITY OF SALEM

In City Council,
April 12, 2012

Ordered:

That the sum of Twenty-Eight Thousand Dollars (\$28,000.00) is hereby appropriated from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the "Solicitor Legal Expenses" Account (11512-5303) in accordance with the recommendation of Her Honor the Mayor.

In City Council April 12, 2012
Referred to the Committee on Administration and Finance under the rules

ATTEST:

CHERYL A. LAPOINTE
CITY CLERK



CITY OF SALEM, MASSACHUSETTS

Kimberley Driscoll
Mayor

April 12, 2012

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Ladies and Gentlemen of the City Council:

Enclosed herewith is an order transferring Twenty-Eight Thousand Dollars (\$28,000) from the "Fund Balance Reserved for Appropriation – Free Cash" account (1-3245) to the "Solicitor Legal Expenses" account (11512-5303).

This transfer is needed to fund three unexpected arbitration cases involving the Police Superior Association's collective bargaining agreement with the City of Salem. Two of these cases have already proceeded through hearings.

Sincerely,

A handwritten signature in black ink, appearing to read "Kim Driscoll".

Kimberley Driscoll
Mayor

CITY OF SALEM - Finance Department
Free Cash, W & S R/E, R/Res & Budget Transfer Requiring Council Approval

From: Solicitor Department _____ Department Head Authorizing Signature _____ Date 4-10-12

Budget or R/Res
Transfers To: _____ Desc: _____ Budget Amt: _____
 (Org/Object) _____ Curr Balance: _____
 From: _____ Desc: _____ Budget Amt: _____
 Curr Balance: _____
 (*Note - Please include letter to Mayor for Transfers from different Personnel & Non-personnel lines)
 Current Balance in Receipts Reserved Fund Above (if applicable) - \$ _____ Date: _____

Free Cash or Retained Earnings (W/S) To: 11512-5303 Desc: Legal Exp. Budget Amt: 40,000
 (Org/Object) _____ Curr Balance: _____
 Please circle one

Amount Requested: \$ 28,000.00
Reason (Be Specific) Unexpected arbitration expenses

For Finance Department Use Only:

Budget Transfer Mayor Approval City Council Approval
 Free Cash Appropriation - City Council Approval - Gen Fund \$ 499,938.00
 Free Cash Balance KB
 R/E Appropriation - Water \$ _____ R/E Balance _____ R/E Appropriation Sewer \$ _____ R/E Balance _____
 Receipts Reserve - City Council Approval \$ _____ R/Res Fund Balance _____
 Raise & Appropriate Other _____

Recommendation: Approved Denied

 Finance Director

 Mayor

Completed: Date: _____ By: _____ CO # _____ JE#: _____ Transfer #: _____



CITY OF SALEM
LEGAL DEPARTMENT

93 WASHINGTON STREET ♦ SALEM, MASSACHUSETTS 01970
TEL: 978-745-9595 ♦ FAX: 978-744-1279

KIMBERLEY DRISCOLL
MAYOR

ELIZABETH RENNARD, ESQ.
CITY SOLICITOR

ROBIN STEIN, ESQ.
ASST. CITY SOLICITOR

April 10, 2012

The Honorable Kimberley Driscoll
City Hall
Salem, MA 01970

Dear Mayor Driscoll:

I respectfully request that a request for a supplemental appropriation be submitted to the City Council in the amount of Twenty-eight Thousand Dollars (\$28,000.00) to supplement the City Solicitor Legal Expenses line item #11512-5303.

The requested fund are necessary to cover the cost of three unexpected arbitration cases, two of which have already proceeded through hearing, involving the Police Superior Association's collective bargaining agreement with the City.

Thank you for your consideration of this request.

Sincerely,

Elizabeth Rennard

XFINITY Connect

jerryryan@comcast.net

+ Font Size -

Salem's W-2

From : Doris Boghosian <vill412@aol.com>

Wed, Apr 18, 2012 10:48 AM

Subject : Salem's W-2**To :** jerryryan@comcast.net

Hi Jerry,

If I don't make it to the meeting next Thursday, the W-2 Box 14 retirement amount not only effects the Mass Return as SS payment but it effect the Federal Return as well. When preparing the taxes for Salem workers, if an amount as retirement was posted in Box 14, we also checked off Form 8880. The System will calculate any credits and posts the credit on line 50 (Page 2) on the form 1040.

Any preparer not knowing what box 14 amounts were would not do any of this and the taxpayer would not get credits on both the Federal and Mass. State return.

Call if any questions

Doris Boghosian
978 745-6639

OMB No 1545-0048		3 Social security wages 0.00		4 Social security tax withheld 0.00	
This information is being furnished to the Internal Revenue Service.		5 Medicare wages and tips		6 Medicare tax withheld	
c Employer's name, address and ZIP code CITY OF BEVERLY 191 CABOT STREET BEVERLY, MA 01915					
7 Social security tips		8 Allocated tips		9	
10 Dependent care benefits		11 Nonqualified plans		12a See instructions for box 12	
12b		12c		12d	
b Employer's identification number (EIN) 04-6001379			a Employee's social security number		
13 Salaried - Full-time Employee (yes) <input checked="" type="checkbox"/>		14 Other REIREMENT 2,913.97			
e Employer's name, address and ZIP code					
2011		15 State Employer's state ID No. MA 04-6001379		16 State wages, tips, etc.	
W-2 Wage and Tax Statement		17 State income tax		18 Local wages, tips, etc.	
Copy B - To Be Filed With Employer's FEDERAL Tax Return		19 Local income tax		20 Locality name	

Department of the Treasury - Internal Revenue Service

d Control Number		1 Wages, tips, other compensation		2 Federal income tax withheld	
OMB No 1545-0048		3 Social security wages 0.00		4 Social security tax withheld 0.00	
This information is being furnished to the Internal Revenue Service.		5 Medicare wages and tips		6 Medicare tax withheld	
c Employer's name, address and ZIP code CITY OF SALEM, MA 93 WASHINGTON STREET SALEM, MA 01970					
7 Social security tips		8 Allocated tips		9	
10 Dependent care benefits		11 Nonqualified plans		12a See instructions for box 12 E 300.00	
12b		12c		12d	
b Employer's identification number (EIN) 04-6001413			a Employee's social security number		
13 Salaried - Full-time Employee (yes) <input checked="" type="checkbox"/>		14 Other PRE TAX INS 1,688.58 177.60			
e Employer's name, address and ZIP code					
2011		15 State Employer's state ID No. MA 04-6001413		16 State wages, tips, etc.	
W-2 Wage and Tax Statement		17 State income tax		18 Local wages, tips, etc.	
Copy B - To Be Filed With Employer's FEDERAL Tax Return		19 Local income tax		20 Locality name	

Department of the Treasury - Internal Revenue Service